

First Methodist Carrollton – Carrollton, Texas

Full-Time Children and Families Pastor

Overview of Position:

The Children and Families Pastor creates and implements discipleship, community, and outreach ministries for kids (grades K-6), resources and supports parents and volunteers, and champions First Methodist Carrollton's vision to fill every neighborhood with the good news of God's love. She or he will also partner with the Discipleship Committee to provide ministries for young adults and parents, and lead other discipleship initiatives as assigned by the senior pastor.

General Qualifications for Position:

College degree required, with 3-5 years of experience in children's ministry desired. Must have strong personal faith and a biblical foundation that aligns with First Methodist Carrollton and Wesleyan theology.

Individual possesses a calling and passion for children's ministry and discipleship, a deep love for Jesus, and demonstrates enthusiasm and skills for connecting with elementary-aged kids, as well as young adults.

- Pastoral philosophy of equipping and discipling, with strong communication skills
- Passionate about evangelism and outreach, both personally and at the ministry level
- Relational style of leadership and ministry, with a joyful spirit and good sense of humor
- Able to handle conflict in a biblical manner and maintain strict confidentiality
- Self-motivated and able to work without direct supervision, while being a team player
- Has strong computer and social media skills, and basic experience with AV equipment
- Organized, prepared, punctual, proactive, flexible, and able to prioritize and meet deadlines

Responsibilities:

- Plan, lead, and attend all aspects of ministry for grades K-6, providing opportunity for spiritual formation, discipleship, and Christian community, including retreats, social outings, camps, VBS, and missions projects.
- Oversee the Sunday morning and Wednesday night programming and team for First Kids (grades K-4). Empower and encourage the volunteer team that leads Sunday morning and Wednesday night programming for END Zone (grades 5-6). Partner and plan with the Children's Fine Arts Director and the Nursery Director.
- Maintain the AV equipment in the First Kids and END Zone rooms, as well as supplies for children's activities.
- Create and administer the children's budget. Perform administrative tasks expected of staff members, including calendaring, communication, and ensuring ministry events follow Ministry Safe procedures.
- Administer and maintain MinistrySafe training and background checks for all volunteers.
- Create and implement a strategy for reaching and assimilating kids and families. Work as a team with church staff and volunteers to provide pastoral care to kids and families and integrate them into the life of the church.
- Work with the Discipleship Committee to implement strategies for engaging and discipling young adults. Other discipleship initiatives may include overseeing the women's or men's ministry areas.
- Other duties as assigned by the Associate Pastor.

Reports to: Associate Pastor

Work Schedule: Full time; evening, weekend, and holiday work will be required.

Job Classification: Exempt; Salaried position.

Salary Range:

To apply, send cover letter, resume, social media channels, and a teaching sample to jmagill@firstchurch.net.